

Families are more successful with breastfeeding when they live and work in supportive communities. The Michigan Breastfeeding Network (MIBFN) wishes to recognize Michigan employers that provide workplace support to breastfeeding employees through our Michigan Breastfeeding-Friendly Workplace Awards. MIBFN's goal with the Workplace Awards Program is to shift organizational policy and culture to center breastfeeding families, specifically Black and/or Indigenous families of color.

Please note that there is a \$15 donation requested for each award and we process applications monthly. This document is intended for planning purposes. To submit your application, visit [mibreastfeeding.org/workplace](http://mibreastfeeding.org/workplace) and click on the "Workplace Awards" tab to access the online application. If you have any questions, please email [hello@mibreastfeeding.org](mailto:hello@mibreastfeeding.org).

**CONTACT INFORMATION**

Name: \_\_\_\_\_  
 Email: \_\_\_\_\_ Phone: \_\_\_\_\_

**WORKPLACE INFORMATION**

Workplace Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City/Town in Michigan: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Company Website: \_\_\_\_\_  
 Company Facebook Page: \_\_\_\_\_  
 Is your employer part of a larger company with more than one location in Michigan? YES NO

**APPLICATION CRITERIA**

Award level will be determined based on the following criteria and checklist.

	<b>Bronze</b>	<b>Silver</b>	<b>Gold</b>
Adherence to the PUMP Act for Nursing Mothers	Flexible breaks for employees to express milk  Private, secure area to express milk	Flexible breaks for employees to express milk  Private, secure area to express milk	Flexible breaks for employees to express milk  Private, secure area to express milk
Number of Strategies	1-5 strategies	6-10 strategies	11-15 strategies

**APPLICATION CHECKLIST**

Please check the boxes that apply to your workplace.

**Policy and Education:**

- Written agreement between employee and direct supervisor regarding break times and space to express milk
- Written breastfeeding policy
- Written and verbal information provided to all employees about breastfeeding support as part of employee handbook, training, and/or in-services
- Breastfeeding-supportive education provided for all employees

**Scheduling:**

- Ability to work part-time or some hours from home
- Flextime or job-sharing option
- On-site childcare
- "Baby-at-work" program
- Paid family leave
- Breast pump provided or subsidized by employer

**Resources:**

- Up-to-date list of local breastfeeding resources provided to all pregnant employees
- Lactation support services provided for employees (via insurance or paid by employer)

**BONUS-Facilities (each is worth ½ of a point toward your total)**

- Comfortable chair for pumping/nursing
- Small table
- Electrical outlet
- Refrigerator or personal cooler for milk storage
- Nearby sink with running water or sanitizing wipes for clean-up
- WiFi access

**In 1-2 sentences, what would you like us to know about your employer's support of breastfeeding employees?**

**Thank You For Catalyzing A Race To The Top Amongst Breastfeeding-Friendly Employers Throughout Michigan!**  
Additional resources and tools can be found at [mibreastfeeding.org/workplace](http://mibreastfeeding.org/workplace)